

SUBSTITUTE TEACHER PAY SCHEDULE FOR STUDENT DAYS IN FISCAL YEAR FY2016/2017

PR #	DAYS TO PAY		# DAYS	CUT OFF	CHECKS DATED
	FIRST	LAST			
4	8/10/2016	8/15/2016	4.0	8/15/2016	8/31/2016
5	8/16/2016	8/31/2016	12.0	8/31/2016	9/15/2016
6	9/1/2016	9/15/2016	10.0	9/15/2016	9/30/2016
7	9/16/2016	9/30/2016	11.0	9/30/2016	10/14/2016
8	10/3/2016	10/14/2016	9.0	10/14/2016	10/31/2016
9	10/17/2016	10/31/2016	10.0	10/31/2016	11/15/2016
10	11/1/2016	11/15/2016	10.0	11/15/2016	11/30/2016
11	11/16/2016	11/30/2016	8.0	11/30/2016	12/15/2016
12	12/1/2016	12/8/2016	5.0	12/8/2016	12/22/2016
13	12/9/2016	12/22/2016	10.0	12/23/2016	1/13/2017
14	12/23/2016	1/13/2017	6.0	1/13/2017	1/31/2017
15	1/17/2017	1/31/2017	11.0	1/31/2017	2/15/2017
16	2/1/2017	2/15/2017	11.0	2/15/2017	2/28/2017
17	2/16/2017	2/28/2017	7.0	2/28/2017	3/15/2017
18	3/1/2017	3/15/2017	11.0	3/15/2017	3/31/2017
19	3/16/2017	3/29/2017	9.0	3/29/2017	4/7/2017
20	3/30/2017	4/13/2017	7.0	4/13/2017	4/28/2017
21	4/17/2017	4/28/2017	9.0	4/28/2017	5/15/2017
22	5/1/2017	5/15/2017	11.0	5/15/2017	5/31/2017
23	5/16/2017	5/30/2017	9.0	5/31/2017	6/15/2017

180.0

3.75 hours or less is paid at a half day (3.75 hours)
Greater than 3.75 hours is paid as a full day (7.5 hours)

Manatee Elementary, Franklin Park Elementary and James Stephens International Academy

If you work 4 hours or less at the elementary schools above you will be paid 4 hours.

If you work greater than 4 hours at the elementary schools above you will be paid for 8 hours.

First day for students: Wednesday, August 10, 2016
Last day for students: Friday, May 26, 2017

HOLIDAYS AND NON-STUDENT DAYS:

Monday, September 05, 2016 = (Holiday) Labor Day

Monday, October 03, 2016 = (Holiday) Rosh Hashanah
Monday, October 17, 2016 = Professional Duty Day

Friday, November 11, 2016 = Veterans Day / Hurricane Make-Up Day

Wednesday, November 23, 2016 through Friday, November 25, 2016 = (Holiday) Thanksgiving Break

Friday, December 23, 2016 = Professional Duty Day
Monday, December 26, 2016 through Friday, January 06, 2017 = (Holiday) Winter Break

Monday, January 16, 2017 = (Holiday) Martin Luther King, Jr.

Monday, February 20, 2017 = (Holiday) President's Day
Tuesday, February 21, 2017 = Teacher In-Service Day

Friday, March 17, 2017 = Professional Duty Day

Monday, April 10, 2017 through Monday, April 17, 2017 = (Holiday) Spring Break

Monday, May 29, 2017 = (Holiday) Memorial Day
Tuesday, May 30, 2017 = Professional Duty Day

Substitute Teacher Pay Rates:

	Hourly	
TIER 1	\$10.99	= High School Diploma (appropriate for those employed prior to 8/11/09)
TIER 2	\$12.36	= Less than a bachelor's degree, with 60 semester hours of college credit or greater
TIER 3	\$14.14	= Bachelor's degree or higher
TIER 4	\$14.83	= Bachelor's degree or higher and ten years of verified work experience in a public education in either an administrative or instructional position.

Long Term Substitute Teachers: Substitute Teachers working in a position for a specific teacher absence, vacancy, or in a specific assignment for a period of thirty consecutive work days on the teacher work schedule in FY16 shall be considered a long-term substitute teacher. A long term substitute shall be paid \$18.54 per hour based on the number of hours worked.

Substitutes/long term subs are not eligible to receive the additional paid thirty minutes per week of planning time.