

# GUEST TEACHER PAY SCHEDULE FOR STUDENT DAYS IN FISCAL YEAR FY2019/2020

PR #	DAYS TO PAY		# DAYS	CHECKS DATED
	FIRST	LAST		
3	8/12/2019	8/14/2019	3.0	8/30/2019
4	8/15/2019	8/30/2019	12.0	9/13/2019
5	8/31/2019	9/14/2019	9.0	9/30/2019
6	9/15/2019	9/29/2019	10.0	10/15/2019
7	9/30/2019	10/14/2019	9.0	10/31/2019
8	10/15/2019	10/30/2019	12.0	11/15/2019
9	10/31/2019	11/14/2019	10.0	11/27/2019
10	11/15/2019	11/29/2019	6.0	12/13/2019
11	11/30/2019	12/7/2019	5.0	12/20/2019
12	12/8/2019	12/18/2019	8.0	1/15/2020
13	12/19/2019	1/14/2020	7.0	1/31/2020
14	1/15/2020	1/30/2020	11.0	2/14/2020
15	1/31/2020	2/14/2020	10.0	2/28/2020
16	2/15/2020	2/28/2020	9.0	3/13/2020
17	2/29/2020	3/14/2020	9.0	3/31/2020
18	3/15/2020	3/30/2020	6.0	4/15/2020
19	3/31/2020	4/14/2020	9.0	4/30/2020
20	4/15/2020	4/29/2020	11.0	5/15/2020
21	4/30/2020	5/14/2020	11.0	5/29/2020
22	5/15/2020	5/30/2020	10.0	6/15/2020
23	5/31/2020	6/4/2020	3.0	6/30/2020

180.0

**8 hour a day schools:**

Manatee Elementary, Franklin Park Elementary, James Stephens International Academy  
 Ray V. Pottorf Elementary, Edgewood Academy, Orange River Elementary,  
 Mirror Lakes Elementary, Tice Elementary, and Colonial Elementary

If you work 4 hours or less at the elementary schools above you will be paid 4 hours.  
 If you work greater than 4 hours at the elementary schools above you will be paid for 8 hours.

ALL other schools (7.5 hours a day)

3.75 hours or less is paid as a half day (3.75 hours)  
 Greater than 3.75 hours is paid as a full day (7.5 hours)

First day for students: Monday, August 12, 2019 Last day for students: Wednesday, June 3, 2020	
<b>HOLIDAYS AND NON-STUDENT DAYS:</b>	
Monday, September 02, 2019	= (Holiday) Labor Day
Monday, September 30, 2019	= (Holiday) Rosh Hashanah
Monday, October 14, 2019	= Professional Duty Day
Monday, November 11, 2019	= Veterans Day
Monday, November 25, 2019 through Friday, November 29, 2019	= (Holiday) Thanksgiving Break
Monday, December 23, 2019 through Friday, January 03, 2020	= (Holiday) Winter Break
Monday, January 06, 2020	= Hurricane Make-Up Day
Tuesday, January 07, 2020	= Professional Duty Day
Monday, January 20, 2020	= (Holiday) Martin Luther King, Jr.
Monday, February 10, 2020	= Teacher In-Service Day
Monday, February 17, 2020	= (Holiday) President's Day
Friday, March 13, 2020	= Professional Duty Day
Monday, March 16, 2020 through Friday, March 20, 2020	= Spring Break
Friday, April 10, 2020	= (Holiday) Good Friday
Monday, April 13, 2020	= Easter Monday
Monday, May 25, 2020	= (Holiday) Memorial Day
Thursday, June 04, 2020	= Professional Duty Day

**Guest Teacher Pay Rates:**

	Hourly	
<b>TIER 1</b>	\$10.99	= High School Diploma (appropriate for those employed prior to 8/11/09)
<b>TIER 2</b>	\$12.36	= Less than a bachelor's degree, with 60 semester hours of college credit or greater
<b>TIER 3</b>	\$14.14	= Bachelor's degree or higher
<b>TIER 4</b>	\$14.83	= Bachelor's degree or higher and ten years of verified work experience in a public education in either an administrative or instructional position.

**Long Term Guest Teachers (Level 1)** Guest Teachers working in a position for a specific teacher absence, vacancy, or in a specific assignment for a period of thirty (30) consecutive work days on the teacher work schedule in FY 2019-2020 shall be considered a long-term guest teacher. Effective July 1, 2017, a long term guest teacher shall be paid based on the number of hours worked and the level of their assignment. A long-term guest teacher shall be paid \$18.54 an hour.